

NATCEP TRAINEE AGREEMENT

CarDon and Associates, Inc. is offering select candidates the opportunity to attend a Nursing Aide Training and Competency Evaluation Program (NATCEP) and earn certification as a Certified Nursing Aide (CNA) at no cost to the candidate. **NOTE: *Once certified, participants in the training program who demonstrated good attendance, attentiveness, attitude and timeliness during the training and clinical program may be offered full time employment as a CNA at a CarDon managed facility, subject to the staffing needs of those facilities.***

Candidates for the NATCEP must meet all guidelines below to qualify for this program. Candidates who qualify and are accepted into the program must read and sign this agreement prior the first day of training. Accepted candidates will be paid \$9.00 per hour as a Hospitality Aide during the class and clinical training. Candidates who meet the guidelines for the program but do not sign this agreement will be disqualified to begin the training program at this time, but may reapply to future NATCEP offerings by CarDon and Associates, Inc.

REQUIREMENTS FOR NATCEP PARTICIPATION (YOU MUST MEET ALL REQUIREMENTS):

- Willingness to fully participate in the training and become a certified nursing aide (CNA)
- An interest in working with seniors and incapacitated adults
- Acceptable results of a background check, including criminal record and non-exclusion by the OIG
- Acceptable results of a pre-training physical exam

OTHER TERMS AND CONDITIONS:

- If you fail to complete the training program, you are not guaranteed continued employment at a CarDon managed facility, but you may be considered for openings on a case by case basis.
- You will be considered a Hospitality Aide until you successfully receive the nurse aide certification and be eligible for employee benefits including Worker’s Compensation.
- If you successfully complete the training, you may be offered full time employment as Basic Nursing Assistant at a CarDon and Associates, Inc. managed facility, until you pass the state exam and receive certification.
- If you are a current employee who wishes to participate in the NATCEP, you are NOT guaranteed that your current work schedule will be altered to accommodate the training times.
- CarDon and Associates, Inc reserves the right to end this program or revise the requirements for participation at any time.

MY SIGNATURE BELOW AFFIRMS THAT I HAVE READ, UNDERSTAND, AND AGREE TO ALL OF THE TERMS OF THE NATCEP AS DESCRIBED IN THIS DOCUMENT

TRAINEE NAME: _____ DATE: _____

TRAINEE SIGNATURE: _____

DON NAME: _____ SIGNATURE: _____

HFA/E.D. NAME: _____ SIGNATURE: _____